



Kish Bank Promotes Gregory Hayes to Senior Executive Vice President and COO

STATE COLLEGE, PA – August 23, 2016 – William P. Hayes, Chairman, President and CEO of Kish Bank and Kish Bancorp, has announced the promotion of Gregory T. Hayes to Senior Executive Vice President and Chief Operating Officer. In his expanded role, Greg will lead the Corporation’s organization-wide sales and marketing efforts and will assume overall responsibility for the day-to-day operating activities of the Bank, including operations, systems, information security, technology, and compliance.



“Greg has been tested and proven in various roles of increasing responsibility at Kish over the last decade. Through his passion and commitment to everything he does, Greg has demonstrated the leadership necessary to drive Kish’s focus on the delivery of client solutions well into the future,” William Hayes said. “We all are very confident that he is positioned to assume these broad responsibilities.”

“I am grateful for the confidence the Board has placed in me,” Gregory Hayes said. “I am very excited about the team we have in place and our opportunity to continue to help our communities grow and prosper. My goal is to unleash the team in a way that will continue to focus Kish as client centric and a banking leader in our region.”

After joining Kish Bank in 2006, Hayes built his experience across a broad range of roles including teller; management trainee; branch manager; retail and commercial lender; Vice President of Lending Services; Senior Vice President of Retail Banking and Client Solutions; and, most recently, Executive Vice President and Head of Retail Banking and Client Solutions. Hayes graduated with honors from both the PA Bankers School of Commercial Lending and the Advanced School of Banking. Most recently, he led the design and development of Kish’s newest concept in client engagement, The Expect More Store on Allen Street in downtown State College.

Active in the community, Hayes has served as Treasurer and President of the Board of Habitat for Humanity of Greater Centre County, Treasurer of the Board for Friends of the Palmer Museum of Art, Chairperson of the College Township Parks and Recreation Committee, and Treasurer and President of the Board of Managers for the State College Branch of the YMCA of Centre County. He also served as a volunteer coach of the Rowing Club at Penn State. He received the Centre Foundation’s “Future of the Foundation Award” for his extraordinary commitment to the community in 2011. He currently is a Director of the PA Bankers Advanced School of Banking and serves as Vice Chair of the Board of the Bob Perks Fund, which financially supports individuals and families battling cancer in Blair, Centre, Clearfield, and Huntingdon counties.

Hayes is a graduate of Lafayette College, where he earned a Bachelor of Science degree in mechanical engineering. He attended high school at the Peddie School and Indian Valley High School. He was born and raised in Belleville.

Prior to joining Kish Bank, he was a Mechanical Services Engineer and supervisor at Merck and Company outside of Philadelphia, where he managed the construction and startup of Merck's cervical cancer vaccine manufacturing facility. While in the Philadelphia area, Greg was part of the National U.S. Dragon Boat Team, medaling in several World Championship competitions.

He and his wife, Meghan, reside in State College and are the parents of two young, children: Aidan William, five, and Sarah Margaret, two.

About Kish Bancorp, Inc.

Kish Bancorp, Inc. is a diversified financial services corporation headquartered in Belleville, PA. Kish Bank, a subsidiary of Kish Bancorp, Inc., operates fourteen banking offices and financial centers in Centre, Huntingdon and Mifflin Counties. In addition to Kish Bank, other business units include: Kish Insurance, Kish Financial Solutions, and Kish Travel. For additional information, please visit Kish Bancorp, Inc. online at www.kishbank.com. KISB is the stock ticker symbol for Kish Bancorp, Inc.