



Gregory Hayes Promoted to Executive Vice President at Kish Bank

STATE COLLEGE, PA – March 4, 2015 – William P. Hayes, Chairman, President and CEO of Kish Bank and Kish Bancorp, has announced the promotion of Gregory Hayes to Executive Vice President and Head of Retail Banking and Client Solutions at Kish Bank. In his new role, Gregory Hayes will have responsibility for Kish Bank’s retail banking, Regional Market Managers, branch systems and support functions, and loan administration. These new responsibilities are in addition to his current responsibilities, which include management of the retail banking platform and Kish’s Centre County region. He has also been appointed to the Bank’s six-person Office of the Chair.



“Greg brings us not only a comprehensive understanding of Kish’s complex business model, but also a hands-on understanding of the technology and core operating systems behind our businesses, which are all so important to the continued growth and development of our bank,” William Hayes said. “We are fortunate that Greg is ready and able to take on these responsibilities at a time when Kish is so strongly positioned to pursue a path of growth and expansion.”

“I am excited to take on these additional responsibilities at Kish,” Gregory Hayes said. “I have a strong connection to the Company’s commitment to its customers and the community, and very much appreciate the opportunity to live in central Pennsylvania. Looking forward, I am optimistic and confident regarding Kish’s ability to help this region grow and prosper.”

After joining Kish Bank in 2006, Hayes worked his way through the ranks as a teller; management trainee; branch manager; retail and commercial lender; Vice President, Lending Services; and, most recently, Senior Vice President of Retail Banking and Client Solutions. Hayes graduated with honors from both the Pennsylvania Bankers Association’s School of Commercial Lending and the Advanced School of Banking.

Active in the community, he has served as Treasurer and President of the Board of Habitat for Humanity of Greater Centre County, Treasurer of the Board for Friends of the Palmer Museum of Art, and Treasurer and President of the Board of Managers for the State College Branch of the YMCA of Centre County. He received the Centre County Community Foundation’s “Future of the Foundation Award” for his extraordinary commitment to the community in 2011 and currently serves as the chairperson of the College Township Parks and Recreation Committee, and recently joined the Board of the Bob Perks Fund, which financially supports individuals and families battling cancer in Blair, Centre, Clearfield, and Huntingdon counties.

Hayes is a graduate of Lafayette College, where he earned a Bachelor of Science degree in mechanical engineering. Prior to joining Kish Bank, he was a Mechanical Services Engineer and supervisor at Merck and Company in Lansdale, Pennsylvania, where he managed the construction and startup of Merck’s

cervical cancer vaccine manufacturing facility. While in the Philadelphia area, Greg paddled on the US National Dragon Boat Team, medaling in several World Championship competitions.

He and his wife, Meghan, are the parents of two young children: Aidan William, 4, and Sarah Margaret, six months.

In addition to Gregory Hayes' promotion, Kish has instituted additional internal staff realignment following the resignation earlier this month of J. Bradley Scovill. Scovill, who was promoted to President and Chief Operating Officer at Kish in 2013 and who also served on the Kish Bank and Kish Bancorp Boards, will assume the position of President and Chief Executive Officer at Citizens and Northern Corporation and its banking subsidiary, Citizens and Northern Bank in Wellsboro, PA, in March. "All of us at Kish are grateful to Brad for his exceptional service and leadership during his tenure at Kish. He has our very best wishes as he pursues this new opportunity," William Hayes said.

The Board has appointed Chairman and CEO William Hayes to the additional position of President, a combined position that he held previously.

About Kish Bancorp, Inc.

Kish Bancorp, Inc. is a diversified financial services corporation headquartered in Belleville, PA. Kish Bank, a subsidiary of Kish Bancorp, Inc., operates thirteen banking offices and financial centers in Centre, Huntingdon and Mifflin Counties. In addition to Kish Bank, other business units include: Kish Insurance, Kish Financial Solutions, and Kish Travel. For additional information, please visit Kish Bancorp, Inc. online at www.kishbank.com. KISB is the stock ticker symbol for Kish Bancorp, Inc.